

## **2026 Dalraida Baptist Church Pastor Profile**

The pastor search committee of Dalraida Baptist Church (DBC) sought God's leading to help us understand the kind of man He is preparing to lead our congregation. DBC is seeking a pastor committed to the inerrancy and authority of the Bible. He will affirm and lead on the core biblical doctrines summarized in the Baptist Faith and Message 2000 (<https://bfm.sbc.net/bfm2000>). Being kingdom-minded and having a heart for the lost, he will also be missional, evangelistic, and a discipler, willing to partner with denominational entities, other churches, and ethnic congregations.

Dalraida's next pastor must be a transformational leader who connects with all ages and is approachable and accessible. He must have vision, excitement, humility, transparency, vulnerability, grace, accountability, and a teachable spirit. This leadership will be modeled at home, among the staff and members, and throughout denominational entities.

The pastor will lead as both a teacher and a shepherd, with a clear, unified, and contextually relevant philosophy of worship that includes reverence and authenticity. He will guide church leaders in establishing an Acts 1:8 evangelism and discipleship strategy for a multi-generational church, identifying and engaging in outreach and service opportunities, and challenging everyone to fulfill their God-given mission to make disciples.

Administratively, the pastor will partner with committees, staff, and lay leaders to provide oversight and direction for staffing, budget, facilities, and programs to best meet strategic goals. He will lead through regular planning meetings, shared vision, clear communication, mutual trust, and respect for each leader's gifting, with a focus on unity and collaboration.

Dalraida Baptist Church, established in 1941, has a history built on evangelism, church planting, and missions both near and far. Dr. Martha Myers, missionary to Yemen, was raised up at Dalraida and sent out through the Foreign Mission Board (now the IMB). Dr. Myers was martyred in 2002, where she dedicated her life for 25 years. The Alabama WMU recognizes Martha's legacy through their annual Myers-Mallory Mission Offering. Dalraida Baptist Church is a debt-free, multi-generational church in a thriving community.